

CSR policy

➤ Mission

Vink Plast's mission is to create value for its customers, suppliers, employees, and other stakeholders. It is important to us that our plastic solutions are created and handled with consideration for people and the environment; therefore, we have integrated social, societal, and environmental considerations into our activities. While we always maintain a focus on all 17 Sustainable Development Goals, we have chosen to place special emphasis on:



➤ Decent Jobs

Vink Plast carries a great responsibility for the well-being and development of our employees. Therefore, we will maintain and develop social and health-promoting initiatives while conducting ongoing measurements of employee satisfaction and attendance. We believe in the importance of maintaining an inclusive workplace that ensures our employees a good work-life balance, just as we wish to support employees in leading a healthy life. Through individual education plans, we will ensure optimal competency development for the employee.

➤ Responsible Consumption and Production

Our overall objective is to reduce our CO₂ emissions by 50% by 2030. Furthermore, we have a strong focus on recycled materials and on the sorting and recycling of our production scrap and other waste fractions. We work continuously to optimize and document the material flow according to the principles of the circular economy.

➤ Partnerships

Pure plastic is an oil-based product and thus a limited resource. Manufacturing is often more polluting than the recycling process. Therefore, it makes good sense to engage in projects that ensure our goal of increasing the amount of recycled plastic scrap from production. We are part of a long value chain and work closely with customers and suppliers in partnerships where we structuredly seek to share our know-how regarding products, environment, and market, and then act based on this knowledge.

➤ Sustainable Products and Reporting

We are experiencing an increasing demand for products produced with environmental consideration and for eco-labeled products. We are happy to comply with customer requests. Therefore, we focus on increasing our range of materials with regenerated content so we can be at the forefront of delivering the most sustainable products to our customers. We enter into long-term collaborations with the most innovative suppliers and knowledge partners and encourage existing partners toward sustainable practices, green reporting, and documentation of ingredients, CO₂ emissions, and sustainable initiatives.

▶ The 10 General Principles of the UN Global Compact

Vink Plast supports the 10 general principles of the UN Global Compact:

Human Rights:

1. We support, respect, and protect human rights within our sphere of influence—among all our stakeholders.
2. We ensure that we are not complicit in human rights abuses.

Arbejdstagerrettigheder:

3. We recognize employees' freedom of association and the right to collective bargaining.
4. We support the elimination of all forms of forced labor.
5. We support the abolition of child labor.
6. We eliminate any form of discrimination in respect of employment and occupation.

Miljø:

7. We support a precautionary approach to environmental challenges.
8. We undertake initiatives to promote greater environmental responsibility.
9. We encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption:

10. We work against corruption in all its forms, including extortion and bribery.